

Equality Impact Assessment Form

Department/Section: HR and Organisational Development

Date of Assessment: 14/02/2025

Review Due:

Author/Owner: Katy Lees (Director of HR and OD)

Signature: K Lees

Date: 14/02/2025

Step 1

Aim of proposed activity/decision/new or revised policy or procedure: This rapid EQIA assessed the compliance with the Equality Act 2010 of the UHI Perth Data Protection Policy which is a rewrite of the current policy and outlines UHI Perth's responsibilities associated with Data Protection as legislated by the UK GDPR and the Data Protection Act 2018	New	<input checked="" type="checkbox"/>
	Revised	<input type="checkbox"/>
	Existing	<input type="checkbox"/>

Who will be affected? Staff	Who will be consulted? Recognised Trade Unions	Evidence available: Notes of meetings
---------------------------------------	--	---

Step 2 – Potential Positive/Negative/Neutral Impact Identified. (P, N, N/I)	Age	Disability	Gender Reassignment	Marriage/ Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I

Step 3 – Action to be taken. None	Summary of EIA Outcome – please tick	
	No further action to be carried out.	<input checked="" type="checkbox"/>
	Amendments or changes to be made.	<input type="checkbox"/>
	Proceed with awareness of adverse impact.	<input type="checkbox"/>
	Abandon process – Stop and Rethink.	<input type="checkbox"/>

Date EQIA Approved: 25/02/25	Approved by: K Lees
-------------------------------------	----------------------------

Please forward completed EQIA forms by e-mail to: pc.equality.perth@uhi.ac.uk