

# Equality Impact Assessment Form

Department/Section: HR&OD

Date of Assessment: 21/05/2024

Review Due: May 2025

Author/Owner: Ian Bow

Signature: Ian Bow

Date: 12/09/2024

## Step 1

Aim of proposed activity/decision/new or revised policy or procedure: Review of Driving for Work policy in line with review guidance to ensure compliance with current legislation, best practice and internal procedures	<b>New</b>	<input type="checkbox"/>
	<b>Revised</b>	<input type="checkbox"/>
	<b>Existing</b>	<input checked="" type="checkbox"/>

<b>Who will be affected?</b> Staff, Students, Members of the Public	<b>Who will be consulted?</b> Health and Safety Committee Policy and Procedures Group	<b>Evidence available:</b> Road Traffic Acts 1988 and 1991 Highway Code
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<b>Step 2 – Potential Positive/Negative/Neutral Impact Identified. (P, N, N/I)</b>	Age	Disability	Gender Reassignment	Marriage/Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I

<b>Step 3 – Action to be taken.</b>	<b>Summary of EIA Outcome – please tick</b>	
	No further action to be carried out.	<input checked="" type="checkbox"/>
	Amendments or changes to be made.	<input type="checkbox"/>
	Proceed with awareness of adverse impact.	<input type="checkbox"/>
	Abandon process – Stop and Rethink.	<input type="checkbox"/>

<b>Date EQIA Approved:</b> 12 September 2024	<b>Approved by:</b> K Lees
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Please forward completed EQIA forms by e-mail to: [pc.equality.perth@uhi.ac.uk](mailto:pc.equality.perth@uhi.ac.uk)

HR/100/SW/BH

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