

Equality Impact Assessment Form

Department/Section: HR and Organisational Development

Date of Assessment: 10/10/2024

Review Due:

Author/Owner: Katy Lees (Director of HR and OD)

Signature: K Lees

Date: 10/10/2024

Step 1

Aim of proposed activity/decision/new or revised policy or procedure: This rapid EQIA assessed the compliance with the Equality Act 2010 of the Travel and Subsistence Policy which outlines UHI Perth's procedure in the management of the Staff Travel and Subsistence for staff	New	<input type="checkbox"/>
	Revised	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>

Who will be affected? Staff	Who will be consulted? Recognised Trade Unions	Evidence available: Notes of meetings
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Step 2 – Potential Positive/Negative/Neutral Impact Identified. (P, N, N/I)	Age	Disability	Gender Reassignment	Marriage/ Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I

Step 3 – Action to be taken. N/A	Summary of EIA Outcome – please tick	
	No further action to be carried out.	<input checked="" type="checkbox"/>
	Amendments or changes to be made.	<input type="checkbox"/>
	Proceed with awareness of adverse impact.	<input type="checkbox"/>
	Abandon process – Stop and Rethink.	<input type="checkbox"/>

Date EQIA Approved: November 2024	Approved by: Katy Lees, Director of HR and Organisational Development
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Please forward completed EQIA forms by e-mail to: pc.equality.perth@uhi.ac.uk